

MARICOPA COUNTY SHERIFF'S OFFICE
ADMINISTRATIVE INVESTIGATION - PROFESSIONAL STANDARDS
IA # 2017-0018

FINDINGS

Principal: Sgt. Ian Laborde A8090

Allegation #1: On 12/31/2016, Inmate Pedro Ramos T232821 submitted a grievance alleging excessive force by MCSO Officers while being escorted and placed into his cell. Lt. Smith alleged that Sgt. Laborde failed to make a reasonable decision when he ordered Officer Lane to tase a passive inmate laying on the floor and when he went back into a secured cell to get the belly belt.

Policy #1: CP-1, Use of Force, Section 2, sub section C. Detention Planned Use of Force: Employees shall consult with Correctional Health Services (CHS) mental health staff prior to any detention planned use of force incident within a detention facility.

I have reviewed this investigative report and find sufficient facts to support the Preliminary Findings.

Sustained
Findings

[Signature]
Professional Standards Bureau Commander

7/12/17
Date

After giving due consideration to the information received from this investigative report and, if applicable, the information provided during the Pre-Determination Hearing process, I have made the following Final Findings regarding the stated policy violation:

Sustained
Final Findings

[Signature]
Appointing Authority

[Signature]
Date

Discipline Imposed: ~~Written Reprimand~~ 8 hr Suspension

Justification Memorandum for Discipline Imposed or the decision not to impose discipline for any sustained findings is attached

MARICOPA COUNTY SHERIFF'S OFFICE
ADMINISTRATIVE INVESTIGATION - PROFESSIONAL STANDARDS
IA # 2017-0018

FINDINGS

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Policy #2: CP-2, Code of Conduct, Section 29, Failure to Meet Standards, Subsection D: Make reasonable decisions or take appropriate actions.

I have reviewed this investigative report and find sufficient facts to support the Preliminary Findings.

Sustained
Findings

[Signature]
Professional Standards Bureau Commander

7/7/17
Date

After giving due consideration to the information received from this investigative report and, if applicable, the information provided during the Pre-Determination Hearing process, I have made the following Final Findings regarding the stated policy violation:

Sustained
Final Findings

[Signature]
Appointing Authority

8-10-17
Date

Discipline Imposed: [Signature] ~~Written Reprimand~~ & 30 Day Suspension

Justification Memorandum for Discipline Imposed or the decision not to impose discipline for any sustained findings is attached

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ADMINISTRATIVE INVESTIGATION - PROFESSIONAL STANDARDS
IA # 2017-0018

FINDINGS

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Policy #3: GB-2, Command Responsibility, Section 7, Subsection A-To ensure accountability, a supervisor shall: 2.-Monitor situations in which subordinates are involved and ensure that proper actions are taken.

I have reviewed this investigative report and find sufficient facts to support the Preliminary Findings.

SUSTAINED
Findings

P.T. Proft #1040
Professional Standards Bureau Commander

7/7/17
Date

After giving due consideration to the information received from this investigative report and, if applicable, the information provided during the Pre-Determination Hearing process, I have made the following Final Findings regarding the stated policy violation:

SUSTAINED
Final Findings

Kenn Lane
Appointing Authority

8/10/17
Date

Discipline Imposed: ~~Written Reprimand~~ 8 Hour Suspension

Justification Memorandum for Discipline Imposed or the decision not to impose discipline for any sustained findings is attached