

August 9, 2019

***Via Email and Certified Mail, Return Receipt Requested***

Mayor Kevin Hartke

Office of the Mayor & Council

Mail Stop 603

P.O. Box 4008

Chandler, Arizona 85244-4008

[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)

**State Rapid Response Coordinator**

**Employer Engagement Administration**

**Arizona Department of Economic Security**

**P.O. Box 6123, Mail Drop 5574**

**Phoenix, Arizona 85012**

[wioa@azdes.gov](mailto:wioa@azdes.gov)

Re: WARN Act Notice

Dear Mayor Hartke and the Office of the State Rapid Response Coordinator: Insys Therapeutics, Inc. (the “Company”) will be winding down and closing its facilities over the next few months. You are receiving this conditional notice pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act of a potential “plant closing” or “mass layoff” affecting employees at the Company’s Arizona facilities (located at 444 S. Ellis St. and 410 S. Benson Ln., Chandler, AZ 85224) and remote employees who report to or whose assignments come from those facilities (collectively, the “Arizona Employees”).

The closure or layoff is expected to be permanent and expected to take place on October 8, 2019, unless a buyer of the Company’s assets offers employment to a sufficient number of the Arizona Employees such that the WARN Act’s thresholds are not met, or some of the Arizona Employees are asked to continue their employment with the Company beyond October 8, 2019 to assist with the wind down of the Company or the transfer of the Company’s assets to a buyer. This letter provides you, and all potentially affected employees have been provided, with at least 60-days’ notice prior to the commencement of the expected closure or layoff, assuming it commences on October 8, 2019. The Company will provide additional information to those employees selected to be retained beyond October 8, 2019 and/or offered employment with a buyer of the Company’s assets as such information becomes available. The Company expects that the last day of employment with the Company of those employees who are not asked to continue employment beyond October 8, 2019 or offered employment with a buyer of the Company’s assets will be October 8, 2019. The list below details the job titles and number of employees who will potentially be affected by the closure or layoffs:

<b>Job Title</b>	<b>Number of Affected Employees</b>
Accounts Payable Supervisor	1
Analytical Scientist	2
Assistant General Counsel	2

Assistant Manager, Tech Transfer and Clinical Supply Management	1
Chief Executive Officer	1
Chief Financial Officer	1
Chief Scientific Officer	1
Clinical Development Assistant	1
Clinical Trial Manager	1
Commercial Operations Manager	1
Commercial Ops Coordinator	1
Compliance Manager	1
Compliance Specialist – Field Monitoring	1
Director of Accounting	1
Director, Business Intelligence	1
Director, Managed Access	1
Director, Pharmacovigilance	1
Director, Program Management	1
Director, QA and Validation	1
Director, Research and Development	1
Director, Supply Chain, Clinical, and Comm Supply Mgmt.	1
Director, Technical Operations	1
ERP Application Manager	1
Executive Assistant	1
Facilities Manager	1
Human Resources Manager	1
Insurance Specialist/Executive Assistant	1
IT Lab Support Specialist	1
IT Manager/System Administrator	1
IT Security Analyst	1
Lab Associate	1
Manager, Drug Dev. And Reg Affairs Submissions	1
Marketing Coordinator	1
National Sales Director	1
Paralegal	1
Payroll Coordinator	1
Quality Assurance Engineer	1
Quality Assurance Manager	1
Quality Control Chemist III	2
Quality Control Manager	1
Quality Control Technician	1
R&D Analytical Scientist	1
R&D Formulation Scientist	1

Regional Account Manager	1
Regional Sales Manager	3
Sr. Financial Analyst	1
Software Engineer	1
Specialty Sales Professional	24
Sr. Accountant	2
Sr. Analytical Scientist	5
Sr. Associate, Supply Chain and Commercial Manufacturing	1
Sr. Clinical Trial Manager	1
Sr. Director, Clinical Project Management	1
Sr. Director, Preclinical Research	1
Sr. Manager, SEC Reporting and SOX	1
Sr. Manager, Tax	1
Sr. Medical Writer	1
Sr. Sales Operations Analyst	1
SVP, Quality Operations	1
VP, Analytical and Stability	1
VP, Corporate Development	1
VP, Commercial	1
VP, Regulatory Affairs	1

The Company does not have a job bumping system; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure or layoff. There is no union that represents any of the potentially affected employees. If you have any questions or would like additional information concerning this matter, please contact me at (480) 500-3181.

Sincerely,

Ted Smith

Vice President, Human Resources

[Ted Smith](#)

[Vice President, Human Resources](#)

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Chandler, AZ 85224

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